



## Disclosure Under the California Transparency in Supply Chains Act of 2021

Effective January 1, 2012, the California Transparency in Supply Chains Act of 2010 requires retailers and manufacturers doing business in California to disclose efforts to eradicate slavery and human trafficking from its direct supply chain. Polytainers supports the goals of the California Transparency in Supply Chains Act of 2010, having demonstrated a long history of being committed to the protection and advancement of human rights and to conducting business in an ethical manner. Polytainers' history of promoting ethical business practices is reflected in our Standards of Conduct policy.

Polytainers requires our suppliers to adhere to relevant laws relating to fair compensation, working hours, child labor, forced labor, and many other regulations designed to support human rights. Furthermore, our standard supply agreements and terms and conditions of doing business require all of Polytainers' suppliers to fully comply with all applicable laws, including laws regarding the prohibition of slavery and human trafficking. Polytainers reserves the right to verify that its' suppliers are in constant compliance with these terms and conditions and to terminate relationships with any suppliers who do not comply.

Polytainers predominantly relies on suppliers located in the United States and Canada and we typically do not engage suppliers from countries with an increased risk of human trafficking and slavery. Polytainers monitors supplier behavior and compliance through our own internal resources and typically does not use third-party auditors to monitor supplier behavior. Polytainers is developing training for our purchasing employees to identify and respond to supply chain risks, including issues such as slavery and human trafficking.

Polytainers expects all of its' suppliers to take a proactive role to ensure that they comply with the California Transparency in Supply Chain Act of 2010. Polytainers believes that these actions, in combination with our overall commitment to human rights and business ethics, will help prevent slavery and human trafficking within our supply chain.

A handwritten signature in black ink, appearing to read "Susan Dalgleish".

Susan Dalgleish  
Executive Vice President & CFO

**Success You See!**